

House Amendment 8157

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1 1 Amend House File 2645 as follows:
1 2 #1. Page 1, by inserting after line 32 the
1 3 following:
1 4 <Sec. _____. Section 20.9, unnumbered paragraph 1,
1 5 Code 2007, is amended to read as follows:
1 6 The public employer and the employee organization
1 7 shall meet at reasonable times, including meetings
1 8 reasonably in advance of the public employer's
1 9 budget-making process, to negotiate in good faith with
1 10 respect to wages, hours, vacations, insurance,
1 11 holidays, leaves of absence, shift differentials,
1 12 overtime compensation, supplemental pay, seniority,
1 13 transfer procedures, job classifications, health and
1 14 safety matters, evaluation procedures, procedures for
1 15 staff reduction, in-service training and other matters
1 16 mutually agreed upon. Negotiations shall also include
1 17 terms authorizing dues checkoff for members of the
1 18 employee organization and grievance procedures for
1 19 resolving any questions arising under the agreement,
1 20 which shall be embodied in a written agreement and
1 21 signed by the parties. However, an agreement
1 22 authorizing dues checkoff shall not permit the
1 23 deduction of dues or contributions for the benefit of
1 24 a political organization, as defined in section 13C.1,
1 25 from an employee's earnings, wages, or compensation.
1 26 ~~If~~ In addition, if an agreement provides for dues
1 27 checkoff, a member's dues may be checked off only upon
1 28 the member's written request and the member may
1 29 terminate the dues checkoff at any time by giving
1 30 thirty days' written notice. Such obligation to
1 31 negotiate in good faith does not compel either party
1 32 to agree to a proposal or make a concession.>
1 33 #2. By renumbering as necessary.
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1 37 GIPP of Winneshiek
1 38 HF 2645.207 82
1 39 ec/rj/20756
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